DEAR FRIENDS,

The 2020-2021 school year was destined to be a year of transformation as Breakthrough Public Schools began implementing its Better Together initiative – a multi-year plan to create one network in mindset and in practice to better serve all students and prepare for a successful second decade. We executed our move from a shared service organization supporting three distinct educational models to a true charter management organization driven by a unified Network Academic Team. The 2020-21 school year was considered “Year 0” of this plan with a focus on creating a strong foundation for best practice implementation, innovation, and enhanced performance.

The new leadership team was not even fully in place when we were forced to adapt to a global pandemic that fundamentally changed the way we teach and interact with our students, families, and one another. Putting the safety of our students, staff, and their families first, Breakthrough Public Schools was among the first to shift focus to completely remote learning. This early decision provided Breakthrough with the time necessary to create a robust distance learning program. We accomplished this by introducing a comprehensive learning management system, implementing uniform and digital friendly curricula, a new interactive learning assessment system, and delaying the start of school to extensively train our staff and educators. We opened our facilities as In-Person Learning Centers (ILCs) to 475 students, to provide a safe remote learning environment for families that had to work or otherwise needed a safe place for their children to learn. In April, we began offering in-person Monday programming in an effort to begin the process of returning students to the classroom.

A related priority change initiative for Breakthrough was the decision to concentrate on diversity, equity, and inclusion (DEI) work within our network. Breakthrough pledged to move toward becoming an anti-racist organization in order to better meet the needs of our students, and to understand the multi-generational impact of racism on the communities we serve. This process began with all Breakthrough staff engaging in racial equity and inclusion training, and network leaders and school principals completing network leaders and school principals completing a two-day workshop examining historical factors of racism and the systemic obstacles that they created. These foundational stages of DEI work were followed with the formation of an equity work plan group. The group, which volunteered from different departments within the network, will be responsible for determining the top DEI priorities for Breakthrough to focus on over the next several years.

In fall 2021, I retired as the CEO of Breakthrough Public Schools. The opportunity to be engaged in this important work for the past twelve years has been a privilege, and I want to take this opportunity to say thank you to all the amazing staff, educators, principals, donors, board members, students, and families that make up the Breakthrough family. I am very proud of everything we’ve accomplished together over the past decade, and I truly believe that the best is yet to come. The 21-22 school year is the first in which we were able to welcome all our students back to school in person under a united Better Together mindset and approach. I look forward with anticipation to the great strides and innovations that Breakthrough will be able to bring to its students and families over the next several years.

Sincerely,

ALAN ROSSKAMM
CEO, BREAKTHROUGH PUBLIC SCHOOLS
DEAR FRIENDS,

The 2020-2021 school year witnessed the continuation of the ongoing, devastating pandemic caused by the COVID-19 virus. Breakthrough Public Schools and Friends of Breakthrough (FOB) worked diligently to meet the changing circumstances of the pandemic by providing distance learning to students, holding annual events virtually, and realigning volunteer opportunities.

In July 2020, Breakthrough made the difficult decision to start the school year completely remote due to the uptick of COVID-19 cases in Ohio and the recommendation of the Cuyahoga County Board of Health. Feedback from Breakthrough families consistently showed there were concerns about balancing remote learning and employment obligations. To solve this problem, Breakthrough chose to open all six of our facilities to be used as In-Person Learning Centers (ILCs). Partnering with Open Doors Academy to administer the program, the ILCs provided scholars with a safe space to participate in remote learning while family members worked. This program was made possible due to incredibly generous funding support from the Jack, Joseph and Morton Mandel Foundation; the David & Inez Myers Foundation, a supporting foundation of the Jewish Federation of Cleveland; and other local foundations. Over the 2020-2021 school year, 475 students attended the ILCs.

The Friends of Breakthrough Board proved to be an invaluable resource during the 2020-2021 school year. Each member contributed financially, and many increased their gifts, introduced new donors, or brought new and exciting funding opportunities to FOB’s attention. They were also instrumental in ensuring the success of the 10th Annual Breakthrough BASH, which was held virtually for the first time in January 2021. Our donors were vital as well, raising more than $6.6 million in gifts and pledges during the fiscal year. Their generosity, during a time of upheaval, humbled and awed me. The final pages of this report offer recognition to any and all that made a gift to Breakthrough from July 1, 2020 to June 30, 2021. If you do not see your name or organization, please let us know immediately so we can correct the unintentional oversight immediately. I apologize for any omissions.

Every day, we strive to provide quality education to students that have limited schooling options. None of this would be possible though without you – our donors, families, educators, volunteers, staff, and community. You believe in the power of education and you believe in Breakthrough’s mission. Thank you for your continued generosity and support.

Sincerely,

JOHN ZITZNER
PRESIDENT, FRIENDS OF BREAKTHROUGH
At Breakthrough, our scholars’ families are considered powerful partners that aid in their child’s learning, development, and education. It is our objective to form robust and lasting relationships with our families to ensure our scholars reach their maximum potential. To achieve this, Breakthrough formed the Family Partnerships Office, headed by the network’s first Chief Community Officer – Arliss Prass. Arliss joined the Breakthrough team in September 2020, with her primary responsibilities including creating stronger and more intentional partnerships with our existing families, outlining purposeful outreach practices to recruit new families to our network, and making sure that the perspectives of our families will play a greater role in network decision-making.

In July 2020, Breakthrough made the decision to start the 2020-2021 school year remotely due to the recommendation of the Cuyahoga County Board of Health and an uptick of COVID-19 cases throughout Ohio. The Network Academic Team designed a demanding remote learning curriculum, which combined asynchronous and synchronous instruction from Breakthrough educators, as well as online assessments and independent study projects. After surveying Breakthrough families about remote learning, one issue was brought to our attention. Many of our families were faced with the difficult decision of whether to return to work and find childcare, or stay home to monitor and assist their children with online learning. Breakthrough’s solution was to create In-Person Learning Centers (ILCs) at all of our campuses. Breakthrough partnered with Open Doors Academy (ODA) to serve as the administrator of the ILCs. ODA classroom coordinators provided daily support and supervision for participating scholars, as well as regular enrichment opportunities. Scholars attended in-person, but still participated in remote learning. At peak usage, 475 students attended the ILCs on a daily basis.
Breakthrough Public School’s mission to develop a growing network of distinctive school options that prepare Cleveland area students for success in life is only possible through advocacy efforts, fundraising, individual contributions, and other means of philanthropic support.

During the 2020-2021 school year, our supporters aided the Breakthrough network in achieving the following:

**Donate**

- JOANN generously gave 600 masks to Breakthrough’s In-Person Learning Centers (ILCs) to assist with keeping our students safe and to meet the guidelines set forth by the CDC. Each ILC received 100 much-needed masks.
- During the 2020-2021 school year, our supporters aided the Breakthrough network in achieving the following:
  - Donate
    - JOANN generously gave 600 masks to Breakthrough’s In-Person Learning Centers (ILCs) to assist with keeping our students safe and to meet the guidelines set forth by the CDC. Each ILC received 100 much-needed masks.
  - Advocate
    - During the 2020-2021 school year, Breakthrough continued to advocate for equitable charter school funding at federal and state levels to reduce the network’s dependence on philanthropy. We witnessed a major win in fall 2020 when Issue 68, the Cleveland Metropolitan School District levy, passed in November 2020, with more than 60% of voters supporting the renewal and funding increase. The entire Friends of Breakthrough team and other volunteers participated in the campaign by making phone calls, going door to door, and voting in-person or via absentee ballot. The passing of the levy will benefit Breakthrough students by decreasing the per student funding gap which exists between charter and district schools.
  - More than 3,000 views
    - of our Blue Plate Special Community Luncheon and 10th Annual BASH, both held virtually
  - 1,331 donors
    - generously contributed to our network through monetary or in-kind gifts
  - 635 new friends
    - introduced to the Breakthrough network
  - More than $6.6m raised
    - in philanthropy
  - 635 new friends
    - introduced to the Breakthrough network
  - More than $6.6m raised
    - in philanthropy
  - The Breakthrough Schools network also received assistance from the federal government via several different pandemic response programs this past year. Over $4.6 million in low-interest rate loans received by Breakthrough in 2020 were forgiven in 2021 through the Small Business Administration (SBA) Paycheck Protection Program (PPP). The loans were used to sustain academic staffing levels. An additional $1.6 million in SBA PPP loans were also received last year and are currently pending SBA forgiveness. Funding from the U.S. Department of Education Elementary and Secondary School Emergency Relief (ESSER) program continues to provide emergency relief for the extraordinary expenses incurred by Breakthrough as a result of the pandemic, including funding for the incremental costs associated with ongoing COVID-19 health and safety measures.

Three years ago, the Ohio Governor and General Assembly created the Quality Community Support Fund for high-performing charter schools. At the time, $30 million was designated for the fund. Unfortunately, that was not enough to provide funds to all the schools which met the criteria for eligibility. Last year, Governor DeWine proposed to increase the fund to $54 million, so that all qualified schools would receive funds. As part of our advocacy effort, Breakthrough alum Musa Hakim and Breakthrough 6th grade math teacher, Cynitra Skillern, testified before the legislature to support the increase in funding. In June 2021, the legislature passed and Governor DeWine signed the operating budget which included the Governor’s full funding of the Quality Community School Support Fund at $54 million. Another small victory for Ohio charter schools!

As the COVID-19 pandemic continued, Breakthrough Public Schools remained fully remote. This required each of our students to have a laptop and internet access at home. To assist with meeting the technology needs of each student, Breakthrough applied for and received funding from several different government programs. The State of Ohio provided Breakthrough $250K to assist in providing a portion of the technology equipment necessary to support Breakthrough Public School’s remote learning initiatives.

**Advocate**

During the 2020-2021 school year, Breakthrough continued to advocate for equitable charter school funding at federal and state levels to reduce the network’s dependence on philanthropy. We witnessed a major win in fall 2020 when Issue 68, the Cleveland Metropolitan School District levy, passed in November 2020, with more than 60% of voters supporting the renewal and funding increase. The entire Friends of Breakthrough team and other volunteers participated in the campaign by making phone calls, going door to door, and voting in-person or via absentee ballot. The passing of the levy will benefit Breakthrough students by decreasing the per student funding gap which exists between charter and district schools.
Volunteer

Because of these challenges, in-person volunteer opportunities were scarce. However, Breakthrough’s amazing volunteers remained committed to the organization as they gave in whatever capacity was possible, including acting as mentors to 8th grade students, providing assistance with the 10th Annual BASH, and contributing in-kind donations.

All Breakthrough Public Schools participated in remote learning for the entirety of the 2020-2021 school year. No visitors were allowed in the school buildings, which were utilized as In-Person Learning Centers for scholars.

More than 3,700 phone calls answered by volunteers in the Virtual Call Center.

25 dedicated mentors participated in Breakthrough’s virtual mentoring program.

80 committed individuals offered their time and expertise by serving on one or more of the Breakthrough, Friends of Breakthrough, or school boards.

Shout Out

Palmer Holland went above and beyond with employees spending hours labeling all the Chromebooks to be distributed to students at the three Preps campuses – Cliffs, Willard, and Woodland Hills. Palmer Holland also donated $750 worth of masks, boxes of tissues, cleaning wipes, crayons, dry erase markers, paper, and other various school supplies.
For the first time ever, Friends of Breakthrough hosted the Breakthrough BASH virtually, due to statewide mandates restricting large gatherings.

The event, co-produced by Lubrizol, had the theme of Equity in Education. 2,600 individuals registered for the evening, which was emceed by Breakthrough E Prep Willard student, Milie Nixon. Milie was joined by Friends of Breakthrough President, John Zitzner, and various Breakthrough alumni, students, and teachers. The event culminated in a paddle raise for a gratitude bonus for the incredible Breakthrough educators and front line workers. The paddle raise brought in a total of $313,962 or an $802.97 bonus for each Breakthrough teacher/front-line worker!

PRESENTED BY JEWISH TAIWAN CULTURAL ASSOCIATION, KEYBANK, PALMER HOLLAND, AND SHELLY & MARK SALZMAN

It was a beautiful day for golf on August 24, 2020 at Canterbury Golf Club, where Breakthrough supporters teed off in enthusiastic support of high-quality education. Fantastic foursome – Jeff Berlin, Michael Cristal, Jeff Cristal, and Bill Thompson – ruled the fairway, taking home the trophy and dedicating their win to the E Prep Cliffs campus.

PRESENTED BY JP MORGAN CHASE & CO. & FRANTZ WARD LLP

Nina Rees, CEO of the National Alliance for Public Charter Schools, and Andrew McCrae, Breakthrough Public Schools’ Chief Academic Officer, engaged in a spirited discussion held virtually for the 6th annual luncheon. The online event was moderated by Dan Moulthrop, CEO of the City Club of Cleveland, and the dialogue centered on the topic of opening schools in the midst of a pandemic from local and national perspectives.

CO-SPONSORED BY KEY PRIVATE BANK & FRANTZ WARD LLP
During the 2020-2021 year, the Friends of Breakthrough (FOB) Board had 64 members who assisted the organization in fundraising, advocating, and volunteering for the network. In addition, the Breakthrough Schools Board had 16 members who brought their unique skill sets to support the charter management organization.

**FOB Executive Committee**

- **Chair**: Michael Cristal
- **Vice Chairs**: Karen Long-Cascio, Dave Loomis
- **At Large**: Charlie Lougheed, Megan Mayhugh, Larry Orwin, Damian Thomas, Jeff Berlin, Odell Coleman
- **Secretary**: Mary Herzak

**FOB Board of Directors**

- **Chair**: Chris Adams
- **Vice Chairs**: Greg Althans, Suresh Bafna, Ed Bell, Rudolf Bentlage, Matt Byrnes, Denise Carkhuff, James Carulas, Jamie Cole, Timothy Caughlin, Jeffrey Cristal, Cosmorende Danielly
- **Members**: Mike de Windt, Martin Gates, Maurice Harapaik, Jim Huber, Matthew Jones, Celeste Kamasa Scott, James Kavalac, Alex King, John King, William Kaehler, Clayton Kryvicky, John LeMay, Cecil Lipscomb, Nora Loftus, David Lawman, Michael Maroon, Dan Mascaro, Lauren Miller, Brock Milstein, Laura Mimura, Linda Olyko, Richard Pace, Craig Panzica, Poppie Parish, Jolyn Parker, Mario Pena, Michelle Perez, Peter Rome, Patti Schaar, Rita Sehgal, Suku Shabazz, Diane Singer, Brian Tucker, George von Zelitz, Sanjay Vyas, William Welsh

**Lifetime Board Members**

- **Members**: Jeanette Grasselli Brown, Walter Kalberer, Mike Merriman, Bridget Moreno, John Sinnenberg

**BPS Board of Directors**

- **Chair**: Jennifer Howard
- **Vice Chairs**: Paul Harris, Andrew Lee, Art Lundberg
- **Members**: Amonica Davis, Danielle Eisenberg, Jeffrey Fast, Quatrice James, Joy Johnson, Alan Kopit, Kristen San Marco, Yolanda Saunders-Polk, Bradley J. Schlang, Sam Steinhous, Cynthia Tancer, Linda Zucca

### Friends of Breakthrough

**INCOME**

- Government Grants & Philanthropy: $6,652,039
- Rental Income: $4,345,167
- Interest & Unrealized Investment Income: $2,531,459
- NMTC◊ Close-Out Credits: $1,996,842
- In-Kind and Other: $321,643

**TOTAL INCOME**: $15,847,151

**EXPENSES**

- Program Related: $4,965,377
- Administrative: $1,525,216
- Depreciation: $1,394,577
- NMTC◊ Interest: $536,531
- NMTC◊ Asset Reduction: $5,057,412
- Development: $266,721
- Other: $8,000

**TOTAL EXPENDITURES**: $13,753,833

- Retained for Sustainability Initiatives*: $2,093,318

*Includes pledges receivable

### Breakthrough Schools

**INCOME**

- Earned: $8,181,590
- Government Grants & Philanthropy: 2,810,562
- Rent and Other: 38,562

**TOTAL INCOME**: $11,030,714

**EXPENSES**

- Salaries and Benefits: 5,163,431
- Purchased Services: 412,871
- Supplies: 124,761
- Insurance: 11,620

**TOTAL EXPENDITURES**: $10,570,967

**Operating Surplus/(Deficit)**: $459,747

Fiscal Year 2021 Unaudited Financials

◊ New Markets Tax Credit
Our students receive a high-quality education and thrive with the ongoing commitment and yearlong support of our 2020-'21 Community Partners.

We are extraordinarily grateful for the following new and existing members of the Semper Virens Legacy Society for their kindness and generosity in establishing planned gifts for Breakthrough Public Schools in their estate planning: William and Mary Conway, Susan and Michael Cristal, David and Robin Gunning, Kay Ingersoll, Walter and Jean Kalberer, Andrew and Karen Lee, Jon and Jane Outcalt, Dick and Cheri Pace, Alan and Barbara Rosskamm, Betty Rosskamm, Sanjay and Rita Sehgal, Jack Sherwin, William and Nancy Seelbach, Diane Singer and Jeff Ehrbar, John and Susan Turben, and John and Peg Zitzner.

Semper Virens, which is the Latin word for ‘evergreen,’ was designated as the name for Breakthrough’s legacy group, The Semper Virens Legacy Society, because it perfectly expressed the long-term, significant support that these donors have committed to Breakthrough Public Schools well into the future. Friends of Breakthrough partnered with The Cleveland Foundation to establish an organizational fund for The Semper Virens Legacy Society in 2017. The fund was created to steward the legacy gifts made by generous donors in order to provide sustainable, long-term support for Breakthrough Public Schools.

For more information about Semper Virens or legacy giving, contact Susan Ertle, Executive Director, Friends of Breakthrough Schools, at sertle@breakthroughschools.org or Tim Mann, Senior Advancement Officer, Friends of Breakthrough Schools, at tmann@breakthroughschools.org or visit our webpage at breakthroughschools.org/friends/sempervirens/.
Thank you to our amazing supporters!

Anonymous
Jim Bennett
Cleveland-Cliffs Inc.
The Cleveland Foundation
Charles and Marie Grossman
The George Gund Foundation
Thomas and Amy Haught
JoAnn Stores
Jones Day
Catherine L. and Edward A. Lozick Foundation
Lozick Family Foundation
Jack, Joseph & Morton Mandel Foundation
David and Inez Myers Foundation
- a supporting organization of the Jewish Federation of Cleveland
Eric and Jane Nord Family Fund
Nordson Corporation Foundation
Ohio Collaboration for Educating Remotely and Transforming Schools
Perkins Malo Hunter Foundation
Betty and Martin Rosskamm Donor Advised Fund
Betty T. and David M. Schneider Foundation
Sequoia Financial Group

Supporters

$100,000+
$50,000 - $99,999

- Suress and Gunjya Bafna, Kamla Bafna Charitable Foundation
- Steve Bennett
- Charter School Growth Fund
- Cleveland Guardians Charities, Inc.
- Dollar Bank Foundation
- KeyBank National Association and Foundation
- Gerrit and Margaret Kuechle
- The Fred A. Lennon Charitable Trust
- The Lubrizol Corporation and Foundation
- The Nord Family Foundation
- The Reinberger Foundation
- The Kelvin and Eleanor Smith Foundation
- The Thomas Piraino and Barbara McWilliams Family Foundation
- PNC Bank, N.A.
- Thomas and Theresa Pretlow
- PricewaterhouseCoopers Charitable Foundation
- Leonard, Lillian, Faye, Albert B. and Audrey G. Ratner Fund
- Jackie and Fred Rothstein
- Philanthropic Fund of the Jewish Federation of Cleveland
- Tom and Liz Rudibaugh
- Mark and Shelly Saltzman
- The Sauerland Foundation
- Jeffrey Schwartz
- John Sinnenberg and Cassi Handler
- William S. and Eva Stephens
- Frank and Barbara Sullivan
- TCF Bank
- Subhan and William Thompson Charitable Fund
- Thompson Hine LLP
- Union Capital Mortgage Corp
- United Way of Greater Atlantic
- United Way of Greater Cleveland
- University School
- Sanjay and Neha Vyas, Vyas Family Charitable Fund
- Denise G. and Norman E. Wells, Jr. Family Foundation
- Wilhelm Family Fund
- WillMar Foundation Fund
- The Wuliger Family
- Zeiler Charitable Trust

$10,000 - $49,999

- Abington Foundation
- Chris and Heather Adams
- Anonymous
- Jeff and Sheila Berlin
- Charles and Julia Bolton
- James and Anna Carulas
- Paul Casco and Karen Long Casco
- CIBC
- Clearfield Advisors, LLC
- The George W. Cabrington Charitable Foundation
- William and Mary Conway
- Dave Coury and Shelly Grisik
- Jeff and Julie Cristal
- Susan and Michael Cristal
- Thomas and Sandra Cristal
- Fred Cummings and Missy Park Cummings
- Eaton Charitable Fund
- Ernst and Young
- Fifth Third Bank
- Drew and Nancy Forhan
- Forhan Family Foundation
- Frantz Ward LLP
- Martin and Lisa Gates
- Giant Eagle Foundation
- GLASFunds
- Glenmede Trust Company, N.A.
- Grand River Rubber & Plastics Co.
- Grant Thornton LLP
- Gries Financial LLC
- Chas and Jennifer Grossman
- David and Robin Gunning
- Lill and Seth Harris
- Donor Advised Fund
- Harvard Business School Club
- Dick and Sarah Hoffington III Gift Fund
- Richard Horvitz and Erica Hartman-Horvitz
- The Christopher R. Hewell Memorial Foundation
- Louisa H. and David S. Ingalls Foundation
- John Morgan Chase
- Kaulig Charitable Giving Programs
- Kuhn Family Foundation
- The Kulas Foundation
- Raymond and Patricia Laubenthal
- Donor Advised Fund
- Ken Leventhal
- The Lincoln Electric Foundation
- Mark and Susan Mansour
- Dan and Susie Mascaro, Mascaro Family Fund
- Medien and Moore
- Medical Mutual of Ohio
- Marriman Family Charitable Gift Fund
- Lauren Miller
- Lee and Linda Miller, Phoenix Miller Fund
- Brock and Kimberly Miltstein
- Oswald Companies
- Jane and Jon Outcalt Foundation
- Richard and Cheri Pace
- Palmer Holland Inc.
- Park Place Technologies

$5,000 - $9,999

- Greg and Susan Athans
- George and Jeanne Balbiak
- Lawrence and Marilyn Blaustein Charitable Fund
- Blue Point Capital Partners, LLC
- Dwight and Susan Bowdoin Fund
- Jenny Brown
- Cleveland Guardians Baseball Co.
- Marco and Erica Costa
- Timothy and Tracy Coughlin
- Douglas and Linda Cowan
- Mike and Renee de Windt
- Dickinson Wright PLLC
- Dan Dreiling
- Famous Enterprises
- Jeffrey and Tina Fast
- The Harry K. and Emma R. Fox Charitable Foundation
- Louis Geesler and Cynthia Tancer
- Harrington Electric Company
- Paul and Michelle Harris
- Hawkins School
- Eric and Karen Hillenbrand
- James and Kimberly Hummer
- Roy A. Hunt Foundation
- The Joseph Family Charitable Fund
- Walter and Jean Kalberer
- James and Kathy Kavalec
- John and Karla King
- The Stephen and Joanne Kirk Foundation
- William and Jean Koehler
- KPMG LLP
- Lakeside Foundation
- Andrew and Karen Lee
- John LeMay and Jackie Ache
- David and Connie Lowman
- Charlie and Katie Lougheed
- Rex and Heath Mason
- The John and Sally Morley Charitable Fund
- Ray and Katie Murphy
- National Safety Apparel
- North Point Portfolio Managers Corporation
- Larry and Christine Orwin
- Sam and Anne-Marie Petros
- Premier Bank Foundation
- James and Susan Ratner Family Foundation
- Reading 1 Foundation Trust

$1,000 - $4,999

- Joann and Thomas Adler Family Foundation
- Advanced Polymer Coatings
- Bruce and Barbara Akers
- Alliance Bernstein
- Ancora Group
- Anonymous
- Applied Industrial Technologies
- Baker Hostetler
- Bapna Family Charitable Account
- William and Jean Bares
- Geoffrey and Maryann Barnes
- Jack Batt and Mara Cusicka Batt
- Eric and Patricia Baumgartner
- Michael and Barb Rossi
- Alan and Barbara Rosskamm
- RPM International Inc
- Anya and John Rudd Charitable Foundation
- The Sears-Swatland Family Foundation
- Naomi G. and Edwin Z. Singer Family Fund
- Swamy Family Foundation
- Synthomer Foundation
- Susan and John Turben Foundation
- United Black Fund of Greater Cleveland
- The Vomark Securities Global Gift Fund
- The Wale Foundation
- William Vogelesang and Lynn Carpenter
- Andrew and Betty Weisel Fund
- World Shipping, Inc.
- David and Judy Young
- Edward and Jane Young
- Dan and Ellen Zelman Family Foundation
- John and Peg Zitzner
Jack Fines
Jim Flynn
Henry Farbush
Joe and Renee Foster
Gerald Franklin
Thomas P. and Michelle Freeman
David and Heidi Frumkin
Patrick Gallagher
Kenny Gamble
Nora Gannon-Slater
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Matthew Glisson
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Gita Gidwani
Peter and Ann Gerhart
Susan Gerber
Nora Gannon-Slater
Kenny Gamble
Patrick Gallagher
In-Kind

3 Tone Boxing Club  
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Matthew and Eliza Byrnes*  
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Dave Coury and Shelly Grinik*  
Matthew and Diane Cox*  
Ethan and Julie Cristall  
Michael and Susan Cristal*  
Mike and Renee de Windt*  
Gamble Family Vineyards  
GLAS Funds  
GrooveRyde  
Michael and Mary Herzak*  
Imani Steph Beauty  

*DENOTES MONETARY AND IN-KIND GIFTS.